

DeSTT - Development of Skills and Teachers Training for leadership

Project Reference Number: 609905-EPP-1-2019-1-IT-EPPKA2-CBHE-JP



Online Workshop

Strategies of development and methods of moderating trainings in leadership: European experience

This workshop is developed within WP4 (Professional Development Program "Teachers as Leaders") and aims to offer insight on the development of leadership training programs from a follow-up perspective. Its objectives are:

- a) To place leadership in the context of its organizational role and explore ways to approach the review of its performance.
- b) To provide an introduction to training evaluation processes with a focus on leadership training.
- c) To identify assessment tools related to the development of leadership skills.

Target group: Academic Teachers

Duration: 18 hours / 6 days / March – April 2021

SCHEDULE

Day	Content	Time
1 st Session Monday 22 March	1. Leadership training: Thinking of the place to perform. Prof. Ramón Bouzas, USC	3h
	1.1 Concept, organization as collective action, a role for leadership, dimensions, challenges (90min). [9:00 – 10:30 CET]	
	1.2 Organizational design and leadership; the challenges of global adjustment; organizational analysis (90 min) [10:30-12:00 CET]	
2 nd Session Friday 26 March	2. Leadership training as a service: what we should know about providing a service and how should a training programme be focused as a service. Prof. Ramón Bouzas, USC	3h
	2.1 Keys to design a training programme on leadership as a service. [9:00 – 10:30 CET]	
	2.2 How to do marketing with a training programme (special focus on Higher Education) [10:30-12:00 CET]	
3 rd Session Monday 29 March	3. Designing leadership training. Thinking, planning, and evaluating. Prof. Ramón Bouzas, USC	3h
	3.1 Planning of training programmes	
	3.2 Some insights of strategic planning for internationalization of higher education	
	3.3 Basics on training programmes evaluation	
4 th Session Friday 2 April	4. Leadership and interaction with teams Prof. Dámaris Cuadrado, USC	3 h
	4.1 What are work teams and how can they help improve organizational effectiveness? (90min) [9:00 – 10:30 CET]	
	4.2 Key factors in team management. Improving team results and decision making. (90 min) [10:30-12:00 CET]	
5 th Session Monday 5 April	5. Job analysis and work performance assessment (I) Prof. Dámaris Cuadrado, USC	3h
	5.1 The purpose and development of job analysis procedures (90min) [9:00 – 10:30 CET]	
	5.2 How to evaluate work performance: Dimensions, methods, and biases (90 min) [10:30-12:00 CET]	
6 th Session Friday 9 April	6. Job analysis and work performance assessment (II) Prof. Dámaris Cuadrado, USC	3h
	6.1 Assessing some key constructs: attitudes, values, satisfaction, and motivation. (90min). [9:00 – 10:30 CET].	
	7. Monitoring for leadership: basics and good practices of coaching and mentoring (75 min) [10:30-11:45 CET] Prof. Yamila Masoud, Leadership Consultant	
	Conclusion of the training activity, by Prof. Ramón Bouzas	